



## Effective Coaching Skills for Educational Leaders

A High Performance Coach supports, challenges and empowers others to develop their capacities as teachers. Coaching is a force for change and improvement in schools. Research identifies it as the best form of professional development available: individualised, responsive and intensive.

Our course will give you the opportunity to explore and practise a repertoire of skills and techniques applicable to the educational leadership of your teachers and other admin support. Through a series of engaging and interactive workshop sessions, you will be able to apply what you learn immediately in your professional role, particularly where you are engaged in the professional development of others.

### Some Topics that we recommend are:

- The value and function of coaching skills in the development of teaching practice
- Motivating factors in the coaching relationship and the beliefs that underpin it
- Coaching conversation skills – questioning and paraphrasing according to purpose, active listening, pausing, languages other than verbal and achieving rapport
- The substantive conversation – planning, reflecting and problem-solving conversations
- Skills for purposeful observation of teaching sessions, the collection of evidence and the presentation of feedback
- Effective leadership and team building
- Conflict resolution and Communication
- Other topics as required

### Follow up Skype coaching Session included

We customize all of our training and coaching to meet your immediate needs and the goals that your school is wanting to work towards. We find that training alone is an excellent tool to impact knowledge, however the implementation and those permanent changes in soft skilling are also important. Coaching allows us to encourage and support our clients in the way they interact with clients, in-house team members, suppliers and associates.

Therefore all of our training includes a follow up skype coaching for all of the attendee

**Research suggests that training alone only increases productivity by 25%, however combining with coaching the productivity rate increases to 85%.**

What our clients say about us : [www.hpct.com.au/testimonials](http://www.hpct.com.au/testimonials)